

# Pastoral Support Worker

## Person specification



Essential	Desirable
Qualifications & Training	
<ul style="list-style-type: none"> <li>Numeracy/literacy skills (at least equivalent to GCSE Grade C)</li> <li>Requirement to participate in training/development as/when identified by Line Manager as essential for performance of the post. This may be CAF training, for example.</li> <li>Level 2/3 Safeguarding or equivalent</li> <li>Level 1/2 in Social Care or equivalent</li> </ul>	<ul style="list-style-type: none"> <li>Training in Domestic Violence</li> <li>Training in Trauma Informed Schools (TIS) or Thrive</li> </ul>
Knowledge and Skills	
<ul style="list-style-type: none"> <li>Full working knowledge of relevant policies/codes of practice and awareness of relevant legislation connected with Safeguarding</li> <li>Working knowledge of supporting vulnerable/disadvantaged families</li> <li>Strong knowledge of barriers to learning and how they impact on the child and the whole family</li> <li>Ability to work on own/organise own time effectively and work to deadlines</li> <li>Ability to effectively write reports and use ICT</li> <li>Ability to relate competently to children and adults, including other professionals</li> <li>Ability to demonstrate and promote good practice in line with the ethos of the school</li> <li>To work constructively as part of a team</li> <li>To be able to seek guidance and recognise when pressure points are being hit</li> <li>Ability to identify appropriate plans to support vulnerable families</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge of the Signs of Safety model</li> </ul>
Experience	
<ul style="list-style-type: none"> <li>Proven experience of working in this field with children/adults</li> <li>Experience of working with outside agencies such as Police/Social Services/MARU/SAFE/Women's Refuge/ADVAC/etc</li> </ul>	<ul style="list-style-type: none"> <li>Experience of supporting children/adults with mental health and wellbeing</li> <li>Experience of attending TAC or professional strategy meetings</li> </ul>